



**Network Against Female Genital Mutilation (NAFGEM)**

P.O.Box 6413, Moshi – Tanzania

Tel: +255 27 27-55652

Email: [nafgemtanzania@gmail.com](mailto:nafgemtanzania@gmail.com)

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### **Background**

NAFGEM is a non-governmental organization founded in late 1998 by a group of women human rights activists. It was registered under the Society Ordinance act of 1954 to operate in Tanzania mainland with focus on promotion of women and children's human rights especially campaigning to end Female Genital Mutilation (FGM), child marriage, child pregnancies and other types of Gender Based Violence (GBV).

The organization is also working towards care and support to OVC/MVC who are at increased vulnerability to abuses of their rights. Having qualified to implement a USAID/Pact funded Kizazi Kipya Project to be implemented in **Moshi District Council**, NAFGEM wishes to identify qualified and highly competent individuals to fill in the following vacant positions.

### **VACANCIES**

**1. Job Position: Project Manager (1)**

**Job Objective:** To provide overall leadership and management of the Pact/USAID Kizazi Kipya project implementation at council level and ensures efficient and effective linkages, collaboration and networking with LGA authorities.

**Required qualifications and experience**

- Bachelor's degree in Sociology, Public Health, or Economic Development, Community Development or relevant degree.
- Experience in at least one of the following technical areas: Economic strengthening, Youth and Adolescent work, Case Management, Bi-Directional Reference, ECD, or Child protection.
- Excellent report writing skills, oral and presentation skills in Kiswahili and English.

**2. Job Position: M&E Officer (2)**

**Job Objective:** To provide oversight of monitoring and evaluation activities in the project area including data collection, management, and reporting,

**Required qualifications and experience**

- Diploma in Public Health, sociology, demography, statistics, or other social sciences.
- Academic qualification in monitoring and evaluation will be an added advantage.

**3. Job Position: Economic Strengthening and Livelihoods Officer (2)**

**Job Objective:** Empower targeted communities in establishing and implementing Village Savings and Loan Groups for sustainable support to OVC and youths.

**Required qualifications and experience**

- Bachelor Degree or higher in economics, international development or a related field preferred;
- 3+ years' experience designing, implementing and monitoring household economic strengthening activities working on multifaceted and development programs.
- Solid knowledge of social protection, household economic strengthening, and microenterprise and market development instruments and frameworks.



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**4. Job Position: Case Management Officer (one)**

**Job Objective:** To ensure case management services delivered address holistic needs of OVC and caregivers including health, nutrition, education, protection, livelihoods, and psycho-social well-being.

**Required qualifications and experience**

- Bachelor's Degree with 3 years of experience in field(s) relevant to fulfillment of the duties and responsibilities as described above.
- Minimum of three years of experience working in area of case management and child protection
- Excellent written and oral communication abilities.

**5. Job position: Case Worker Coordinator (four positions)**

**Job Objective:** Supervise Community Case Workers (CCWs) and provide continuous mentoring and support to ensure delivery of high quality case management services.

**Required qualifications and experience**

- Advanced diploma or degree in social work or other relevant field
- At least 2 years of experience in area of case management and child protection
- Demonstrated understanding of OVC/MVC services and challenges faced in child protection service delivery
- Excellent written and oral communication abilities.

**6. Job position: Health and HIV Services Officer (one position)**

**Job Objective:** To support establishment of a bi-directional referral system to monitor beneficiaries through the HIV continuum of care as well as service completion for other health and social services

**Required qualifications and experience**

- Advance diploma or Bachelor's degree, preferably in Social Sciences; public health studies is an advantage.
- At least three years' experience in a field position with an organization in public health or OVC programming;
- Experience in developing and managing HIV and social protection referral systems

**7. Job position: Program Accountant**

**Job Objective:** Provide support in project resource management in accordance with N A F G E M and donor policies, procedures and guidelines.

**Required qualifications and experience**

- Advance diploma or Bachelor's degree with a major in Accounting/Finance,
- Audit Experience is an added advantage.

**General Information**

- **Length of appointment:** 1 year (renewable).

- **Remuneration:** Attractive package to be offer to qualified candidates



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**Mode of application**

If you believe you are the ideal person to fill in a position which NAFGEM/Pact is looking for, kindly submit a hand written application letter describing why you are the right candidate for the position. The application should be accompanied with detailed CV, Relevant copies of academic qualifications and contacts of at least three referees who shall be contacted. The package should be addressed to:-

The Executive Coordinator,

NAFGEM Tanzania,

P.O. Box 6413,

Moshi.

E-Mail: [nafgemtanzania@gmail.com](mailto:nafgemtanzania@gmail.com)

- Deadline for applications **May 5<sup>th</sup> 2017** (17.00hrs).
- Only successful candidates will be notified by phone to come for interview the second week of May in Moshi.